

International Mission Mentoring Scheme

This exciting international mentoring scheme is for emerging leaders in Christian mission, to help grow leaders in mission. The scheme brings together volunteer mentors with mission workers seeking mentoring.

Hear some of the feedback we have had about our scheme

'Valuable and insightful'

'Excellent. I have been able to work through areas which have been challenging for me and I have felt supported pastorally at the same time'

'My Mentor listens to me all the time and opens new doors for thinking'

'It is a great thing in that you have a pair of fresh eyes or perception of things because they are outside your context'

'Very helpful for me personally and professionally, I would highly recommend it'

Why mentoring?

Mentoring is a powerful and biblical way of growing Christian leaders in mission.

Mentoring is a medium-term relationship where a mentee has help, support, and a 'critical friend' to work through the issues they face in leadership and mission and help them grow their calling, gifts and skills. Our approach to Mentoring is non-directive and off-line (mentors are always from outside your organisation).

How does it work?

Mentors and mentees register online via a dedicated website, and then each mentee is offered a choice of mentors.

Once selected, the pair then start a mentoring journey together, meeting via Skype or phone every 4 to 6 weeks to explore, in confidence, issues raised by the mentee relating to their mission work and leadership development.

We ask for a minimum commitment of one year and encouraging people to consider this as a two year plus relationship.

How do I know it will work?

We piloted this scheme with 15 mentors and mentees during 2008-9. Overall the pilot went very well with most mentees reporting real benefit from the process.

We have learned from the pilot and from external best practice and have incorporating this learning into the new scheme.

Ultimately mentoring works if both mentee and mentor are committed to the process, there is a good match between mentor and mentee, and mentors have appropriate skills.

Who can apply?

Mentees

We encourage anyone who is working in Christian mission and considers themselves an emerging leader (typically although not exclusively someone in their first or second leadership roles within mission) to consider whether they could benefit from mentoring to grow their leadership capabilities.

Mentors

We encourage any committed Christian with significant experience of mission, ministry or secular leadership to consider volunteering as a mentor. In addition to the joy and privilege of helping someone else, developing mentoring skills has many benefits for the mentor as well.

What support is available?

Mentees

- a clear definition of mentoring and the process of mentoring, together with the commitment and attitudes required by a mentee
- initial web based training on what makes a successful mentoring relationship
- careful, and prayerful help with selecting a mentor
- help should the mentoring relationship flounder

Mentors

- some initial web based training including
 - a clear definition of mentoring and the commitment, attitudes and skills required by the mentor
 - opportunity for reflection on skills and approach and creation of a development plan
- ongoing access to a web based resource centre, with resources to develop mentoring skills and help with common issues raised in mentoring leaders
- ongoing access to a professional coach should further assistance be required

How do I register?

You can find out more and register in our website www.missionmentoring.org . Both mentors and mentees will complete a detailed confidential registration form in order to help with the matching process.

Mentees

- Mentees are asked for a one off £25 registration fee, there will be no further fees and there are bursaries available for anyone who genuinely cannot afford the registration fee
- The registration process includes completion of some initial web based training (approximately 2 hours)

Mentors

- Mentors can register free, and acceptance will be subject to reference, a Skype call with the project coordinator and completion of initial web-based training (approximately 3 hours)

Why it is Web Based ?

We are using a web based solution to ensure anyone who has access to the internet, across the globe can participate in the scheme. The web site has been designed specifically to minimise download times, especially for those people with slower speed internet connections, in more remote areas.

How is it Funded ?

Panahpur is a Christian trust established in 1905, to further Christian mission. Recently it has appointed Bob Moffett as Executive Director, is keen to support projects that enable partnering, sharing of resources, and best practice among those involved in Christian mission. Panahpur funded the development of the website and are funding the first year of the scheme.

Who is Nigel Daly ?

Nigel Daly is a professional leadership coach, who works with both Christian and secular organisations, following a substantial career in business. He has 2 professional qualifications in coaching, has full professional member of the Association for Coaching (and abides by their Code of Ethics), is accredited in Myers Briggs and NLP, and is currently studying part-time for a Masters in Intercultural Mission Leadership at Redcliffe Mission College, in the UK. He is also a lay minister in the Church of England. You can find more out about Nigel at www.coachU2excel.co.uk

Any further questions?

Find out more at www.missionmentoring.org. If you have specific questions then please contact Nigel at admin@missionmentoring.org